

RECRUITMENT RULES OF NEW MEXICO STATE UNIVERSITY COLLEGE PANHELLENIC

All members, including new members and alumnae, are responsible for knowing and observing Panhellenic Recruitment rules. Chapter Membership Chairs must read the Panhellenic Recruitment Rules to their chapters or post them in the chapter house and ensure that each member reads the rules. It is the responsibility of each chapter to ensure that its alumnae are aware that these rules also apply to them.

The members of the NMSU College Panhellenic stand behind the goals of Recruitment for promoting opportunities for the development of undergraduates through membership in women's fraternities. We support the goals of Recruitment as being the following: to give each potential member maximum opportunity to become a new member; to provide the fraternity experience to as many as possible; and to maintain adequate strength in the fraternity chapters. All Recruitment events are required to be alcohol and substance free.

I. Statement of Positive Panhellenic Contact

We, the women of New Mexico State University, will promote panhellenic-spirited contact with all potential new members throughout the year. Strict silence will begin at Preference Night and last until bid distribution on Bid Day. No sorority member, including alumnae and new members, may communicate or live with potential new members during this period. Strict silence is defined as verbal, nonverbal, written, printed, text message and electronic communication or communicating through a third party. If potential new members live in a residence hall with sorority members, only casual greetings and contact are permitted.

II. Statement of Adherence to NPC Unanimous Agreements and Policies Regarding Recruitment

All NPC member organizations represented at New Mexico State University believe in strictly adhering to NPC Unanimous Agreements and policies. All organizations will follow these valued and non-negotiable policies during the recruitment process.

III. Statement of Values-Based Recruitment

All NPC member organizations represented at New Mexico State University will promote the following practices during membership recruitment:

1. Engage in values-based conversations.
2. Choose recruitment activities and behaviors that reflect the core values of our organizations.
3. Make informed choices, based on shared values, about potential new members.
4. Educate potential new members about the values, benefits, and obligations of sorority membership.

In accordance with NPC policy, New Mexico State University recruitment events do not include skits, elaborate decorations and costumes.

IV. Statement of Membership Recruitment Acceptance Binding Agreement (MRABA)

The New Mexico State University Panhellenic will uphold and use the membership recruitment acceptance binding agreement (MRABA) for each potential new member interested in joining a sorority, whether during primary recruitment or continuous open bidding. We agree to all policies and steps pertaining to the MRABA.

V. Statement of Automatic Reset of Total

Total is the allowable chapter size as determined by the College Panhellenic. To allow chapters to achieve parity as quickly as possible, total will be automatically adjusted every regular academic term. This is to be done no later than 72 hours following bid distribution in the academic term that primary recruitment is held and within one week (no more than seven days) from the start of the academic term in which primary recruitment is not held. Total will be determined by median chapter size (MCS).

VI. Operational Procedures

A. Recruitment Schedule

A1. Chapters may assist with Campus Move-In Day as scheduled by New Mexico State University. Any members are welcome to help on Move-In Day. Chapters must release New Student Registration staff dependent on their involvement in Move-In Days, as determined by the Recruitment Staff. If chapters do participate, they must wear Fraternity & Sorority Life shirts designed by the Recruitment staff and purchased by the chapters. Small chapter affiliated jewelry is allowed to be worn. Sorority members are permitted to disclose their affiliation if asked but are encouraged to promote Fraternity & Sorority Life as a whole.

A2. Aggies BBQ/Block Party Sponsored by NMSU departments. Sorority members are permitted to wear their letters and discuss Fraternity & Sorority Life and their chapters with PNMs attending the event.

A3. Seek Greek tables will start the first day of class and will run until the day before Sorority Recruitment begins. Seek Greek tables will be run by Panhellenic and Recruitment guides. Individuals working the tables may wear any non-affiliated clothing and/or jewelry at the tables, preferably Fraternity & Sorority Life shirts. Members working the tables may not reveal their affiliation. Members are working the tables to promote Recruitment and Fraternity & Sorority Life in general, not individual chapters.

When working a Seek Greek table the following are expected: no sitting at any time, actively pass out Recruitment booklets, and limited social time with other Greeks or friends.

A4. Sorority Forum tables will be permitted the first day of class and will run until the day before Sorority Recruitment begins. An additional Forum table time may be scheduled in conjunction with an Aggie Carnival event. These are the only times, other than Recruitment events, that members may talk specifically about their chapter from Move-In Day until Continuous Open Bidding (C.O.B.) begins. If additional information fairs occur during this time period, chapters may participate with the consent of the Recruitment Staff. Please use this chance to encourage women to go through Recruitment to learn more about Fraternity & Sorority Life.

A5. Fall primary recruitment will consist of 3 days with rounds and conclude with Bid Day. Day 1 will be Sisterhood Day, Day 2 will be Philanthropy Day, and Day 3 will be Preference Night. Dates of primary recruitment are listed in the attached document.

A6. A vacancy in a chapter's Quota is only created if the pledge ship is broken within seven days after bid day or prior to the new member participating in the chapter's ribbon or pinning ceremony, whichever occurs first. A vacancy created after this time may only be replaced if the chapter is below Total.

A7. C.O.B. may begin the day after Bid Night at 9:00 AM and will continue until Commencement Day in December and will start again after Total has been reset in January. Chapters may continue to host events for the rest of the semester until Commencement Day.

A8. Signed Membership Recruitment Acceptance Binding Agreement forms must be submitted into the Campus Activities Office within 24 hours of a C.O.B. being accepted (on Monday for weekend acceptances). The \$25 New Member Fee is due by the date specified by the Panhellenic VP for Finance and Records for all accepted primary recruitment Bids and C.O.B.s up to that date. If a Binding Agreement form is filled after this date, the form and the \$25 New Member Fee will be due within 24 hours of the signature and will be fined for tardiness as specified in section H. Recruitment Infractions and Fines.

B. Chapter Conduct

All Panhellenic chapters at New Mexico State University will abide by the following conduct.

B1. Contact with Potential New Members (PNM) is limited beginning with Move-In Day and ending with Bid Night. Sorority members are encouraged to talk to women about sorority life in general, but not specifically about their own chapter. However, they may identify their affiliation. Sorority members, including new members and alumnae but excluding Recruitment guides or Recruitment staff, may not call, contact, or go out with these women, but may engage in face-to-face normal conversation until the first day of primary recruitment. Members who live off campus with potential members may ride to and from campus with each other, except on days of primary recruitment.

During the primary recruitment period, no contact may be made with PNM's outside of Recruitment events other than academic-related discussion in classes. (Includes social media contact.) Roommates and biological sisters may be exempt from these contact rules with the permission of the Senior Vice President of Recruitment. If a PNM has questions regarding the Recruitment process, refer her to her Recruitment guide or the Panhellenic Recruitment Staff. In the event there is a school event (tailgate, game, etc.) no Panhellenic women will be allowed to attend in order to avoid violating the no contact rule.

B2. Members serving as New Student Orientation staff may not promote their chapter through discussion or the wearing of paraphernalia or jewelry. Staff also serving as Rho Gamma's and Recruitment Staff shall not reveal their affiliation by any method.

B3. If a chapter member is approached by a PNM or potential member at a party or any other social setting about anything pertaining to Recruitment, the chapter member is to politely answer the questions, but the chapter member must try to limit the length of the conversation. The maximum length of conversation should be five minutes.

B4. Social gatherings at an off-campus residence during the Summer prior to Move-In Day may not include or permit potential members unless members of at least one other sorority are present. Under no circumstance may a chapter member or the roommates of the chapter member invite potential new members to such social gatherings. Social gatherings hosted by sorority members from Move-In Day until the day after Bid Night may not include any potential members.

B5. If a potential new member contacts a chapter about Recruitment (by any method), the chapter is to refer the woman to the Recruitment Staff at the Fraternity & Sorority Life Office.

B6. Information will be sent by Panhellenic to potential members in the summer regarding primary recruitment. Chapters may not contact potential new members during the summer or prior to recruitment to promote their chapter.

B7. Only national sorority members, house directors, advisors, alumnae, new members, and initiated members of the sorority may assist the chapter with Recruitment during the primary recruitment period. Mothers of members may assist with food preparation and clean-up; however, they may not have any direct contact with Guests. Males may help move furniture for primary recruitment events but must be absent from facilities by house checks. Males may not be present at the Recruitment events, including C.O.B (except male advisors).

B8. No sorority member may buy anything for a PNM (meal, soda, etc.) at any time before Bid Day. No favors or gifts may be given to PNM's by or on behalf of any sorority member at any time before Bid Day.

B9. A factual sheet of financial information and Membership Expectation Form based on an approved template, a factual brochure about the national organization produced by the national headquarters, and/or a factual brochure produced by the national organization's headquarters regarding the organization's national philanthropy efforts may be taken by the potential new members from the sorority houses. Financial sheet and Membership Expectation Form will be given to PNM's on day two of Recruitment. There should be nothing attached to the paper i.e., stickers, ribbons, and so on. All brochures and flyers must be approved by the Recruitment staff before primary recruitment begins.

B10. There will be no promising of invitations or bids directly or indirectly (via a friend or boyfriend, for example) by any member, new member, or alumna of a sorority to a potential new member.

B11. In the best interest of the sorority community, sorority chapters are not permitted to participate in any manner, formally or informally, in men's fraternity recruitment events and bid day events. This shall include, but not be limited to, planning and implementation of events, organized attendance or representation by chapter members, use of the sorority's name in the event or any publicity materials, etc. Sorority members are not permitted to promote recruitment events and are not permitted to wear any fraternity shirts from move-in day until the conclusion of Sorority Recruitment when New Members are released on Bid Day. This can include sorority endorsements on Fraternities and Sororities Social Medias, Webpages, as well as other forms of communication (electronic, written, and/or verbal). These rules apply to both fall and spring semester. In spring semester these rules apply from move in day until 24 hours after fraternity Bid Day.

B12. Sorority member participation in Fraternity recruitment activities is prohibited including, but not limited to, attending celebratory events, or a presence at a Fraternity house or residence from the first day of Fraternity recruitment and up to 24 hours following Fraternity Bid Day, which Fraternity New Members are present. The only exception is approved usage of a Fraternity lodge or main area used for Panhellenic Recruitment purposes. The Recruitment staff must approve the usage of these spaces one week prior to Panhellenic Recruitment events occurring.

B13. Sorority mandated outfits are not permitted. To ensure the women in the chapter feel comfortable with what is being asked of them, no chapter is allowed to mandate that the women wear the same exact outfit.

B14. Social media use for primary recruitment should be positive while not tearing down other chapters. No use of the derogatory names such as "gang" or having men, including celebrity men, in posts.

C. Recruitment guides and Recruitment Staff

The term "Recruitment guides" shall be inclusive of Rho Gamma's (RG's) and Recruitment Staff.

Rho Gamma's are required to attend recruitment training TBA at a place specified by the Recruitment Staff. Failure to attend the retreat will result in the loss of the RG position unless stated at the RG interview. The Recruitment Staff, if needed will also hold a spring training.

C1. Recruitment guide applicants must be pre-approved and signed-off by a chapter president and/or adviser to ensure that they are in good academic, financial, and social standing.

- a. At least 10% of each chapter is expected to apply to be a Rho Gamma, but no more than 10% of the chapter will be selected (this does not include recruitment staff).
- b. Every chapter is expected to have representation as a Rho Gamma.

C2. Recruitment guides will be disassociated from the Move-in Day until presentation of New Members on Bid Day. Dissociation means not wearing chapter affiliated items or being seen in public locations with chapter members. No symbols of affiliation may be worn by the Recruitment guides during these times.

C3. Contact between members and Recruitment guides is restricted to non-Recruitment conversations (i.e., no participation in chapter discussion and preparation for Recruitment events) from the start of Recruitment guide training in the Spring until the night before Move-in Day.

- a. Recruitment guides who do not live-in chapter houses may visit the houses up until the night before Recruitment Orientation, which is to be at 11:59 pm.

- b. Sorority members may visit Recruitment guides in their off-campus residences up until the night before Recruitment Orientation, which is to be at 11:59 p.m.

- c. Recruitment guides may not attend the first Chapter Meetings, Chapter Executive Council Meetings, Recruitment workshops, fundraisers, or other chapter affiliated events other than Initiations or formal ceremonies for the fall semester until primary recruitment has concluded. Under extenuating circumstances and with the request of a chapter President or Advisor, Recruitment guides may perform duties of their office with approval from the Recruitment Staff.

- d. Recruitment guides who live with other sorority members may ride to and from campus together up until the night before Move-in Day. Recruitment guides may not walk on campus with sorority members of any affiliation that are not Recruitment guides.

- e. Recruitment guides may not socialize, hang out or go out with sorority members of any affiliation, other than fellow Recruitment guides from Move-in Day until presentation of New Members on Bid Day.

C4. Recruitment guides may live in their sorority houses until the night before Recruitment Orientation, when their Silence period begins. Recruitment guides may not live with any undergraduate or alumnae members of any NMSU Panhellenic sorority including family members unless approved by Senior Vice President of Recruitment during silence period. Any sorority member or alumnae who permit a recruitment guide to live with them during primary recruitment will be in violation of the Recruitment Rules.

C5. The Recruitment guide Silence period shall be defined as any contact by any means including, but not limited to, phone, email, IM's, blogs, face to face, Facebook, Twitter, Instagram or via other sorority members, alumnae, or third-party individuals.

C6. During the spring semester of their selection, Recruitment guides may participate in the Spring C.O.B. Process.

a. During the spring semester of their selection, Recruitment guides may not attend communications workshops. Recruitment guides may not participate in workshops that deal with primary recruitment logistics, event planning, etc.

b. Recruitment guides may not work a chapter table at any time during the primary recruitment process.

C7. Thirty days before the first day of recruitment, Recruitment guides must privatize all social media, and cover or remove any affiliated stickers, decals, or decorations, from backpacks, laptop cases, keys, and cars until Bid Night. Recruitment guides may not park in chapter parking lots during the primary recruitment period. Profiles on Facebook, Twitter, Instagram or any type of personal Websites or profiles must be set to private from Commencement Day in May through the conclusion of primary recruitment. The Recruitment Staff will check this - if requirements are not met it can result in loss of position.

C8. There will be punishments and fines imposed on Recruitment guides who do not attend or are late to Recruitment functions, including Seek Greek tables and Recruitment week functions. There will be a contract signed by each recruitment guide which is to be kept with the SRVP for Recruitment. If individuals do not comply with the contract, they will be responsible for the charges by the end of the semester in which the infraction occurred.

C9. All group or individual photographs that include pictures of any Recruitment guides or Recruitment staff must be covered or removed (this includes names) from view starting 30 days before the first day of recruitment. The All-Greek composite located in Corbett Center must be covered as well. This shall include chapter related Web pages, electronic displays or any other chapter property or memorabilia.

C10. Recruitment Staff (President, President-Elect, Senior VP for Recruitment, VP for Recruitment, Judicial and Vice Judicial) shall not participate in any Chapter C.O.B. or workshop functions at any time.

C11. Chapter members and alumnae are equally responsible for knowing and abiding by the Recruitment guide disassociation rules. If a Recruitment guide is found in violation of any Recruitment rule, she may be dismissed from her duties and the sorority(ies) may be held accountable. If dismissed of her duties the Recruitment guide is not permitted to participate in primary recruitment in any manner. Chapters may also be held accountable for members or alumnae initiating in or participating in contact with Recruitment guides.

C12. If a Recruitment guide is removed from her position for any reason after Fall guide Training, she may not re-associate with her chapter until after Bid Day Activities conclude.

D. Potential New Members

D1. A Potential New Member (also known as a potential member or PNM) is any unaffiliated undergraduate woman, high school student, high school graduate, or transfer student who is enrolling or intends to enroll at NMSU. A PNM must be a regularly enrolled, full-time student (12 or more semester hours) on the Las Cruces main campus to participate in primary recruitment. The Fraternity & Sorority Life Advisor will verify a PNM's academic status.

D2. A PNM shall not visit a sorority house prior to or during primary recruitment, except for the designated Recruitment event times, at any time during the primary recruitment period.

D3. Information will be sent by Panhellenic to PNM's in the summer regarding primary recruitment. An information packet including Recruitment rules and facts shall be reviewed by Panhellenic to each Guest at the Orientation Session and during the first day of primary recruitment.

D4. No PNM may buy anything for a sorority member.

D5. A PNM shall not give a promise, verbal or written, to join a certain sorority before formal bids are issued through Panhellenic.

D6. If a PNM contacts a chapter about Recruitment by any method the chapter is to refer the woman to the Recruitment Staff in the Fraternity & Sorority Life Office.

E. Summer Orientations and High School Visitations

E1. Chapters are only able to distribute Panhellenic produced brochures/flyers but cannot list any chapter contact name, phone number, or address. They can include Panhellenic contact information. Chapters may not distribute any other items.

E2. Chapters can only collect names, email addresses, or phone numbers on a Panhellenic information sheet. Panhellenic will then send each woman follow-up information.

E3. Other than designated times, Chapters are not permitted to host an information table.

E4. Chapters may not mail out individual information to high school students or new NMSU students. Panhellenic sends information to all newly enrolled NMSU students during the summer months.

G. Recruitment Events

G1. Each chapter should abide by the release figure given to them by the Fraternity & Sorority Life Advisor.

G2. The recruitment staff will provide each potential new member with a nametag complete with their full name, nickname, and group number. The recruitment staff will provide the chapter with an attendance list each round.

G3. There will not be outside decorations. Outside is defined as outside the chapter facility walls, in view of the public. Chapter letters and permanent fixtures are the only items permitted outside of the facility, and chapters cannot hang banners or chalk outside of the house during primary recruitment.

G4. All Recruitment entertainment will be held inside the chapter facility. No sorority member shall be seen by the public. The Recruitment guides will bring potential new members directly to the front entrance of the house.

G5. Chapter members and Alumnae are permitted to ask Recruitment guides questions pertaining to recruitment and rounds. They may also check on refreshments for Recruitment guides.

G6. Mobile phones (iPhone, Android etc.) will be used to keep time for parties. Recruitment guides will knock on the Chapter door to give the Chapter a two-minute warning before the Party begins and give the chapter the party list. Once it is time for the party to begin the Recruitment guide will knock on the door and time will start on the second knock. Time will stop when the last PNM exits the entrance door.

G7. Schedule:

- a. **Sisterhood Day.** Sisterhood Day (first invitational) is to be an information or interactive-based day. House tours may be given on this day.
- b. There will be 6 rounds this day. (35-minute rotations with 15-minute breaks)

- c. **Philanthropy Day** The focus of Philanthropy Day is to be service and philanthropy. Chapters have the option of hosting an interactive activity with the PNMs. This may include local and/or national philanthropies. An audiovisual presentation may be shown and can be produced by the local chapter or the sorority's national headquarters, all which must be related to the chapter's philanthropy/charitable giving. All videos must be approved by the Recruitment staff two (2) weeks before Philanthropy Day. The financial information sheet and Membership Expectation Form will be provided on this day. There will be four rounds this day. (45-minute rotations with 15-minute breaks)
- d. **Preference Night.** There will be 2 rounds this day. (60-minute rotations with 30-minute break)
- e. **Bid Day.** Bid cards will be due at a time specified by the Recruitment Staff. NPC and sorority rules regarding men and alcohol during recruitment events and Bid Night shall be considered to extend through 9:00 AM the day after. C.O.B does not begin until 9:00 AM the morning after Bid Day. All Chapters must stay at the event venue for all Chapters to be presented and for the Panhellenic Picnic, if applicable.

G8. Budget:

a. A budget cap of \$800 has been set for primary recruitment. The final budgets shall be submitted in the Fraternity & Sorority Life Office by 5:00pm the Tuesday before recruitment begins. The chapter will be fined \$25 for every day these documents are tardy. In the event that a chapter finds a special need for an expense above the cap, they must make this request by June 11 of the spring semester before. Approval of the chapter's request will be made by majority consent of the chapter membership chairs with the Panhellenic President breaking any tie.

b. Each chapter should evaluate use of purchased outfits for Recruitment. Items which members may be required to purchase must be ones that they can reasonably wear to class and not feel uncomfortable or out of place. If the items cannot reasonably be used again, the items must be included in the chapter's budget. Keep control of Recruitment costs to the chapter and individual members in mind. The event image should also be evaluated as to avoid negative images of sororities.

c. Budgets must include the value of donated, rented, purchased, and borrowed goods and services. Chapters do not have to include items already owned that are used for multiple purposes. For example, tablecloths used by the chapter for ritual, parents' weekend, etc. do not have to be included in the budget. Tables, chairs, and/or rented tents, tables, and chairs are also excluded from the budget.

d. The financial handout sheets and national brochures must be submitted in the Fraternity & Sorority Life Office by 5:00pm on the Friday preceding primary recruitment. The chapter will be fined \$10 for every hour these documents are tardy. Financial information sheets shall list all types of fees and dues by semester, which may be incurred by the PNM during her collegiate membership. The Recruitment Staff will provide a template.

G9. A table, chairs, trashcans, hand sanitizer, tent, and water need to be provided outside the chapter houses for the Recruitment guides. If the chapter needs help with these items, Panhellenic will help coordinate with the chapter.

G10. A chapter may provide liquid refreshments. Sisterhood day chapters will serve water. Philanthropy day chapters may serve flavored water, lemonade, punch, and tea. The liquid refreshment provided on Preference night will up the chapter's discretion but should not be a frill. A dessert item may be served during preference events.

H. Recruitment Infractions and Fines

Fines will be assessed throughout the judicial process as stated in the NPC Manual of Information (MOI). Fines may be accompanied by an Educational program/other non-monetary sanctions if deemed necessary throughout the judicial hearing.

All infractions must be formally reported by letter or email to the Judicial Chairmen within 30 days from the incident, while utilizing the reporting document provided in the NPC MOI. The Recruitment Staff, Recruitment Chairs, Chapter Presidents, and PNMs are the only individuals that can file an infraction. The judicial process will uphold the National Panhellenic Council Unanimous Agreement.

All infractions will be given by the Panhellenic President and Senior VP of Recruitment directly to the chapter president with all preceding steps to follow the NPC judicial process.

All infractions will be reviewed and appropriate punishments and/or fines will be determined by the Judicial Board. Fines will not exceed the amount of \$100 per infraction, except the alcohol sanction defined below.

H1. \$5 Fines:

- a. Applied if a chapter submits any late paperwork/checks. For MRABA's this would be 24 hours after the paperwork is signed by the new member. These account for every weekday that the paperwork is late and are not to exceed \$100.

H2. \$15 Fines:

- a. Applied if a Sorority woman endorses (likes, hearts, shares, retweets, etc.) a Fraternity recruitment related post. This accounts for all posts, whether it be on the Fraternity page or a member's page from said Fraternity.
- b. Applied if a recruitment guide breaks the silence period and/or fails to fulfill her RG duties.

H3. \$25 Fines:

- a. Applied if a Recruitment guide photo violation occurs. After chapters are notified about the violation an additional \$25 fine will be added for each day the photo is not removed.
- b. Applied if promotional items are not approved by the Recruitment Staff and items will be confiscated.
- c. If excessive noise occurs from the chapter before the official start of the party.

H4. \$50 Fines:

- a. Applied if a Chapter or Recruitment guide violates the no contact rule.
- b. Applied if a Chapter gives out Chapter related materials and flyers to potential new members other than approved items.
- c. Applied if a Chapter member is seen wearing Fraternity apparel where letters are present, including but not limited to, shirts, lavaliers, and homecoming jackets.

H5. \$100 Fines:

- a. Applied if flowers and/or related bribery material is given to potential new members during the summer months and the in-school time prior to primary recruitment. This fine applies to each item.

- b. Applied if Chapter members are caught tampering with another NPC organization's Public Relations material or Chapter Property (i.e., banners, flyers, etc.)
- c. Applied if a Chapter hosts a social gathering with potential new members in attendance.
- d. Applied if a Chapter promises a bid in any form to a potential new member.
- e. Applied if a Chapter speaks to a potential new member during the Silence Period.
- f. Applied if a Potential New Member is caught visiting a Chapter House or Sorority members' residence before primary recruitment.

H6. Varied Fines for Party Departure Times:

- a. 0-30 seconds: no fine
- b. 30 seconds - 1 minute: \$20
- c. 1 minute - 3 minutes: \$40
- d. After 3 minutes: \$100 flat rate

H7. Alcohol Infraction Fine and Sanction

A chapter caught violating the Substance free Recruitment policy will be fined \$300 and placed on Social Probation for one year. Social Probation prevents a chapter from hosting any social events including mixers, socials, parties, formals, etc. All events must be approved by the Fraternity & Sorority Life Advisor when chapters are on Social Probation.

The Recruitment Staff, with the advice and consent of chapter Recruitment officers, the Panhellenic President, and Fraternity & Sorority Life Advisor, shall have the authority to grant exemptions to these rules under extenuating circumstances.

I. Conclusion

The Recruitment Staff will visit chapter meetings during the Spring semester to go over Recruitment Rules.

All Recruitment rules shall be abided by all sororities. Failure to do so will result in disciplinary action by Panhellenic. These rules and attachment are standing rules; any rules prior to these are obsolete. All Membership Chairs, Presidents, and Recruitment Advisors will be required to sign a form stating that the Recruitment Rules and budget guidelines are understood and will be abided by their chapters, thereby accepting responsibility for any Recruitment infractions and fines.

2021-2022 Recruitment Information

Communication is strictly ONLY through email where recruitment staff, Abby, and Kassidy are included.

Dates

Submit one point of contact: April 9, 2021.

Recruitment Rules Signed and Due to Panhellenic by 5pm: Thursday, April 22, 2021

GPA requirements: (For college and high school students) June 4th, 2021 5:00 pm

Number of women recruiting June 4, 2021 5:00pm

Recruitment Rules Workshop: August 18, 2021 70% of chapter attendance required.

Move-In Day: Saturday, August 14th, and 15th, 2021.

Day1 (Sisterhood): Friday, August 27th, 2021

Day 2 (Philanthropy): Saturday, August 28th, 2021

Day 3 (Preference): Sunday, August 29, 2021

Bid Day: Monday, August 30st, 2021.

Silence Period: Silence period will begin with the conclusion of a chapter's last preference event on Sunday, August 29th, and will end as soon as the new members are presented on Bid Day, Monday, August 30st, Final Day to fill vacancy in quota if pledge-ship is broken Tuesday, September 7th, 2021.

Final number of rounds released- August 6, 2021.

Membership Expectation Form Due to Panhellenic by 5pm - Friday, June 18th, 2021

Move-in Day Checks due to Fraternity & Sorority Life Office by 5pm - August 25, 2021

Sisterhood Video/Slideshow due to Panhellenic by 5pm - Friday, August 6, 2021

Philanthropy Video/Slideshow due to Panhellenic by 5pm - Friday, August 6, 2021

Budget

Budget Cap - \$800.00

Final Expense Reports due to Panhellenic by 5pm - Tuesday, August 31st, 2021

Final Budget due to Panhellenic by 5pm -Friday, September 10, 2021